



VECTORS

YOUR 30,000-FT VIEW OF MEC NEWS

FEBRUARY 8, 2019: NEWS

Long Range Trip Reduction

For the March bid month, the 7ER saw a significant change to rotations that were done unilaterally by the company side of the Fatigue Risk Management Team (FRMT). The ALPA side of FRMT was not made aware of these changes, which more or less defeats the purpose of the joint nature of the FRMT.

ALPA was made aware via the following statement from the company, “Due to a specific request by the FRMT in regard to safety, long range trips were impacted and reduced to a maximum of 10 days.”

For over 30 years Delta, and previously Northwest, have been flying trips longer than 10 days, including some 12-14 days, with no safety concerns or incidents. If you have concerns about this change to longstanding practice, we ask that you immediately contact your local reps and send an email to the RCC at dalrccmec@alpa.org. If there is not a strong response on this issue it could become the norm. This unacceptable action by the Company came with no notice or discussions ahead of time.

iPad EFB Keyboard Update

Pilots can now request a keyboard/case and stand for their Company-issued iPad EFBs. Orders submitted before Feb. 25 are expected to be delivered in late April/early May. We encourage all pilots to jump through this redundant hoop to ensure they receive a keyboard. For instructions on how to order your iPad keyboard, refer to [DYK 19-03](#).

MEC Polling

Delta MEC directed polling will be conducted Feb. 11-17 by the University of New Hampshire Survey Research Center. If you are contacted, your caller ID will display 603-397-0635, NH Call or UNH Surv Ctr. Please add 603-397-0635 to your phone contacts. UNH polling provides for an accurate measurement of pilot sentiment and opinions with a low margin of error. If you are contacted, please take the time to participate. Your individual answers will remain confidential.

From the PBS Committee

A pilot's new Line Construction Window (LCW) must be between the ALV and the top of the LCW according to “Set Condition Max Credit Window.” The threshold in this case will be the top of the LCW and therefore will attempt to award as many pairings that will fit into this new LCW. Any preferences below this condition can be denied in order to get you a line above the ALV. Use caution when using this condition with a Clear Schedule Next Bid Group instruction as the Max Credit Window may not be available to even the most senior bidder in category.

ATL PUB

All pilots and their families are invited to attend the ATL Training Pilot Unity Building (PUB) event at La Fiesta (1419 Virginia Ave) on Tuesday, Feb. 23, 6-10pm, for fellowship, fajitas and beverages. Join us in La Fiesta's Bar Room, located inside the Red Lion Hotel lobby. Transportation from the training hotels – Hilton, Staybridge and Doubletree – is available upon request at the front desk; it's across the street from the Holiday Inn.

CALENDAR

2/10: Quaternary vacation bids close
2/11: MEC Polling (*through 2/17*)
2/20: Special MEC Meeting (*through 2/22*)
2/21: Quinary vacation bids close
2/25: Early iPad EFB Keyboard orders close
2/26: ATL PUB Event
3/1: C20 Meeting
3/4: Regular MEC Meeting (*through 3/8*)
3/29: C108 Meeting

RECENT PUBLICATIONS

[January SME Q&A Highlights](#)
[iPad EFB Keyboard Update](#)
[2018 Profit Sharing Plan Payout](#)
[Chairman's Letter: Special Meeting Recap](#)
[Special Meeting Key Takeaways](#)
[CA Bulletin: Calculating Pay for a Category with Various Payrates](#)
[When is the Speed Yours?](#)
[NATCA, ALPA, AFA Statement](#)
[R&I: Check Your Checks](#)
[DYK: New York Paid Family Leave](#)
[Perspective on Profit Sharing](#)
[Profit Sharing and 401\(k\) Calculations](#)
[Chairman's Letter: Delta Scope Violations](#)

HOTELS

SIN: Feb. 8-June 30 to Swissotel
MCO: Feb. 8 to Hyatt Regency International Dr.
BWI: Feb. 12 to Renaissance Inner Harbor
IAH: Feb. 12-15 to Westin Galleria
Contact: DALHotel@alpa.org

LEC MEETINGS

Air Traffic Control Committee Visit

The Delta MEC Air Traffic Control Committee will be visiting the ATL TRACON (A80) facility in early March. In attendance will be ATL ATCT, ATL Center and Flight Operations. Discussion will focus on all things relating to the Atlanta airspace. Please contact us concerning any issues you'd like the FAA to consider and we will raise them for discussion.

SME Q&A Highlights

The Delta MEC [Facebook group](#) has a monthly post where pilots can ask questions and receive answers from ALPA's subject matter experts (SMEs). We've compiled some of the top questions and their answers from January (shortened for clarity) that may be helpful for all Delta pilots. Read the January edition [here](#). We'll share the SME Q&A Highlights monthly in Vectors.

This Week's Government Recap

Washington DC started to return to regular order this week with the government fully open again. The Congressional Budget Office estimated the shutdown will cost the US \$3 Billion in lost revenue. Government negotiators only have until Feb. 15 to come up with a long-term solution to ensure a similar shutdown does not happen again. The Homeland Security Appropriations Conference Committee (the team responsible for finding a compromise to keep the government open) met for the first time this past Wednesday. ALPA is working to emphasize that air safety and security must not be put at risk a second time.

REPEAT ITEMS

Disabling FaceTime

Delta has disabled the FaceTime function on all company-managed devices due to Apple's recent security issue with the Group FaceTime function. The glitch allowed users to call and listen in on another user's conversations even if the recipient didn't answer. Devices impacted include company-issued iPhones and iPads, and personal devices upon which employees receive Delta email. Due to the nature of the glitch, we strongly recommend all employees [disable FaceTime](#) on their personal devices as well.

Pilot Director Election

An election will take place at the Mar. 4-8 Regular MEC Meeting for the pilot director nominee to serve on Delta's Board of Directors. The two-year term begins upon election to the Delta BOD at the Company's annual meeting of shareholders in June. If you are interested in running for this position, please contact your LEC representative or call the MEC office at 1-800-USA-ALPA. The MEC will cover a candidate's expenses at the meeting, but not flight pay loss.

Known Crewmember Violations

Beginning Feb. 1, penalties for KCM violations will be stricter. This policy change to the Known Crewmember Disqualification program will ensure infractions receive no less than a 90-day suspension, while other common violations may carry a 6-month suspension or more. Should a KCM suspension occur, it will take effect immediately upon notification to the Company. Refer to [Aviation Security Handbook](#) for more information on how to protect yourself from a KCM violation.

PBS Committee Tip

The PBS Committee recommends protecting yourself in every monthly bid with a minimum of one Pairings bid group and one Reserve bid group, in order of preference. These bids should contain at least your preferred days off, as well as other preferences and desires. The PWA allows the Company to set a maximum number of reserve bidders, meaning a pilot who bids reserve can be forced onto a line if he or she is below the reserve cutoff. In addition, pilots should create and maintain a default bid with at least the basics of your general preferences.

Council 20: Friday, March 1, 12-4p
| MAC Clubroom | DTW Terminal

Council 108: Friday, March 29, 1-4p
| Hofbrauhaus/Newport | 200 East
3rd St, Newport KY

ALPA ONLINE



[Contract2019.org](#)
Check in for negotiations timeline and updates



[Facebook](#)
Private group for verified Delta pilots



[PilotBlast](#)
Text message updates in the category(s) you choose



[DALScope.org](#)
Information, news and more on Delta Scope



[Delta MEC Blog](#)
Pilot stories, non-job-critical info & more



[Twitter](#)
News, real-time updates and more



[Instagram](#)
Visual storyboard of the Delta MEC



[Dots on a Map](#)
Scope-focused podcast, produced by the Delta MEC



[ALPA PAC](#)
Support pilot-partisan leaders to promote pilot careers

Special MEC Meetings

The next Special MEC Meeting will take place Feb. 20-22 at the Sheraton Atlanta (165 Courtland St NE). [Key Takeaways](#) from the Jan. 28-30 Special MEC Meeting are available on the Delta MEC website.

Military Pilots

With the recently closed AE, it's a good time to ensure your pre-posted MLOA is up-to-date. This especially applies if you are awarded a new category on this AE and you pre-posted drill weekends for the year or any other MLOA for future dates. To ensure you can be scheduled for training and conversion, please take advantage of any flexibility you may have with your unit to ensure training schedulers can find a time to fit in the footprint. To prevent delayed conversions and lost pay, we have asked that schedulers reach out to pilots if a conflict exists to inquire whether it can be rescheduled. This is not an attempt to harass, but to get you to training in seniority order.

FSD Hotel Room Windows

The Sioux Falls Holiday Inn is replacing room windows in the building. We are in the process of determining the impact on crews. If you are on layover at the Sioux Falls Holiday Inn, please file a company FCR with your observations.

Caring for an Ill Family Member?

Caring for an ill family member can be extremely challenging given a pilot's work schedule. While every family situation is unique, there are several options a pilot can use to care for an ill family member. For more information, visit the [Pilot Family Matters Committee \(PFMC\) webpage](#) on the Delta MEC website. For questions, contact DALPFMC@alpa.org