



November 2, 2018

Click any title to jump to that section // Starred items are repeated from the previous issue

News Regular Features

- Have You Completed the Contract Surveys?
Open Enrollment
King Middle School Career Day
ATL PUB at Publico
Have You Visited the PFMC Page?
Vote!*
Regular MEC Meeting with Officer Elections*
Direct Deposit Option*
SSSS Clarification*
Pilot Dashboard Access for Pilots on Leave*
Council Conversion and Bypass*

- Calendar
Recent Publications
News
Repeat Items
Hotel Updates
Local Council Meetings
Connect with ALPA

Calendar All times are ET unless otherwise denoted Back to top

- 11/8: ATL Tower Tour [full]
11/12: Regular MEC Meeting (through 11/16)
11/13: MEC Meeting Open Speaking Time - 12:30p
11/15: ATLPUB at Publico - 6p
11/15: ATL Middle School Career Day (Volunteers Needed)
11/16: Benefits Open Enrollment Closes - 11:59p
11/16: Contract Survey Parts I & II Deadline
12/5: C1 Meeting
12/7: C54 Meeting

Recent Publications Back to top

- FT/DT: FAA Interpretation
R&I: Benefit Highlights & OE FAQs
Chairman's Letter: Survey Extension & Negotiations
CHB: Vote! Then Fly
BOD Update: A Message from the Chairman
Scheduling: Need-to-Know Updates
AvSec: Secondary Security Screening (SSSS)
PFMC: Family Leaves
Chairman's Letter: Korean Air Scope Violation
Contract Survey Extended + New Resources

News Back to top

Have You Completed the Contract Surveys?
Thank you to the Delta pilots who have completed Contract Survey Part I and Part II. If you have not yet shared your voice by completing the survey, we've extended both parts to Nov. 16 to give all pilots the opportunity to participate. Your feedback drives the MEC's direction. Negotiating priorities will be set by the MEC based on this and other feedback. Make sure your voice is heard, not just the vocal minority. Log in with your ALPA number and your four-digit birth year. Remember you can pause the survey and come back to it as needed.

Open Enrollment

Open Enrollment for 2019 health and wellness benefits opened on Oct. 30 and will close at 11:59p ET on Nov. 16. If you'd like to change plans, use an FSA or change your HSA contributions, you will need to complete Open Enrollment. Remember to print the confirmation sheet after completing enrollment. Make sure you're prepared by reviewing the 2019 healthcare options on the Open Enrollment HQ available on DeltaNet. There you'll find an extensive list of in-person seminars and webinars available for all employees. Contact: dalri@alpa.org

King Middle School Career Day

The Delta Pilot Network is looking for volunteers to support Career Day at Martin Luther King Jr. Middle School in Atlanta on Thursday, Nov. 15. King Middle School students will be participating in a week-long College and Career Motivation program. The program is looking for career professionals and industry experts to be workshop facilitators and classroom guest speakers. Delta pilot volunteers are needed to discuss the importance of education with an emphasis on math and science and promote aviation professions. If you are interested in supporting and engaging with youth about careers in aviation, please email dpn@alpa.org by Nov. 7.

ATL PUB at Publico

All pilots and their families are invited to attend a Pilot Unity Building (PUB) event on Wednesday, Nov. 14 in Atlanta as part of the November Regular MEC Meeting. The PUB will be held at Publico (1104 Crescent Ave NE, Atlanta) from 6-10pm. Heavy hors d'oeuvres and beverages will be provided. If you're interested in attending, please RSVP [here](#) or by email at DPN@alpa.org so we can ensure an accurate headcount.

Have You Visited the PFMC Page?

The [Pilot Family Matters Committee webpage](#) boasts over 2000 unique visitors perusing information and resources on family issues. The page offers articles covering 14 family topics ranging from adoption and paternity to divorce and death in the family. For questions, contact DALPFMC@alpa.org.

Repeat Items

[Back to top](#)

Vote!

Early voting for the 2018 midterms is now open in most states. Visit ALPA's [Pilot Partisan election guide](#) to review candidates in races pertinent to you and how they stack up on your professional issues. Voting is our ultimate advocacy tool, so please take the time to participate.

Regular MEC Meeting with Officer Elections

The MEC will meet in regular session Nov. 12-16 at the W Atlanta - Midtown. Elections for the Delta MEC chairman, vice chairman, treasurer and secretary will take place at the meeting. Nominations will be made on Tuesday followed by elections on Wednesday. The two-year terms of each office begin Jan. 1, 2019. If you are interested in running for any of these positions, please contact your LEC representative or call the MEC office at 1-800-USA-ALPA. The MEC will cover a candidate's expenses at the meeting, but not flight pay loss. All pilots are invited to attend the meeting, and open speaking time is scheduled for Tuesday, Nov. 13, 12:30-1p. Please contact your council reps if you desire to speak.

Direct Deposit Option

Nearly two thirds of Delta Pilots reach the IRS 401(k) contribution limits prior to the end of the calendar year. When you reach the limit, you continue to receive the 16% Company contribution as ordinary income (it appears as DPSP Cash on your paycheck). What do you do with this influx of cash? One option is to continue saving the money to supplement your retirement funds. Delta's payroll system allows you to direct either a specific dollar amount or a percentage of pay to up to five separate accounts. While you cannot target the DPSP Cash directly, you can set up a deposit to approximate that amount, as either a specific dollar amount or percentage of pay. Note that you may want to turn off this additional deduction at the end of the year. To make this election, visit Deltanet > HR > Self Service > My Money > Direct Deposit > + > Other bank. Click [here](#) for screenshots to further assist you.

SSSS Clarification

The recent [Aviation Security Update](#) discussed the secondary security screening designation: SSSS. Please note that this designation could appear on any boarding document - electronic or paper. If you receive that designation on any boarding document, please complete regular passenger screening to ensure compliance. FFDOs who receive a SSSS designation on their boarding document must comply with their SOP and should contact the TSOC for further assistance and guidance. For more details, refer to [Aviation Security Update 18-03](#).

Pilot Dashboard Access for Pilots on Leave

A recent change to the [Pilot Dashboard](#) - a tool on the Delta MEC website that offers seniority and pay calculators among other tools - now allows pilots on MIL leave and other non-active statuses to see their seniority. This fix was intended to help pilots returning to active status view their relative seniority prior to their return.

Council Conversion and Bypass

When you convert to a new base, you are automatically moved to the associated local council. Pilots who live closer to their previous council, however, may request a 'council bypass' to remain in your previous council. Requesting bypass two weeks or more prior to scheduling conversion makes this process seamless. Note that the Delta MEC Policy Manual prohibits bypass into a council where elections are taking place for the six months prior to the current officer term expiration. If a bypass is desired in this case, it must be requested and processed *before* a conversion out of the base in which elections are being conducted. For questions, contact dalmembership@alpa.org.

Hotel Updates

[Back to top](#)

NYC: Pickup times at all NYC hotels are being evaluated based on pilot FCRs and the past 60 days of transportation data. As a result, pickup times may be adjusted for day of week/time of day.

ATL Dropoff Changes: Effective Oct. 6, all commercial vehicles will drop off passengers on the North side, regardless of airline carrier, due to construction beginning on the South terminal. This will continue until further notice.

Contact: DALHotel@alpa.org

Local Council Meetings

[Back to top](#)

Council 1: Wednesday, December 5, 11a-3p | Granite City Food & Brewery | Eagan, MN

Council 54: Friday, December 7, 10a-2p | Seoul Meeting Room | The Conference Center at SEA

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[Back to top](#)



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Delta MEC Blog

Pilot stories, non-job-critical info & more



ALPA PAC

Support pilot-partisan leaders to promote pilot careers