



ALASKA AIRLINES MEC

AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

18000 International Blvd., Suite 300 | Seattle, WA 98188 | 206-241-3138 | Fax 206-241-3908

THE WORLD'S LARGEST PILOTS UNION | WWW.ALPA.ORG

March 29, 2024

Delivered via Email and Certified Mail – Return Receipt

Mr. Ben Minicucci
President and Chief Executive Officer
Alaska Air Group, Inc. and Alaska Airlines, Inc.
19300 International Blvd.
SeaTac, WA 98188

Re: Request to Negotiate Transition and Process Agreement

Dear Mr. Minicucci:

Pursuant to Section 1 of the collective bargaining agreement between Alaska Airlines and the pilots in its service, as represented by the Air Line Pilots Association, International, the Association hereby serves notice of its request to commence negotiations for a Transition and Process Agreement in connection with the merger between Alaska Airlines and Hawaiian Airlines.

The Association is prepared to meet April 30, May 1, or May 2, 2024 to begin discussions. Please have Alaska Airlines representatives contact Captain David Wilhelm, the Alaska Airlines Master Executive Council and Hawaiian Airlines MEC Joint Negotiating Committee Co-Chairman, at David.Wilhelm@alpa.org, to confirm a meeting time and place.

The Association looks forward to mutually productive and beneficial negotiations.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Will McQuillen', written over a light blue rectangular background.

Capt. Will McQuillen
ALA MEC Chairman

cc: David Wilhelm, ALA MEC | HAL MEC Joint Negotiating Committee Co-Chairman
Larry Payne, HAL MEC Chairman
Doug Grant, HAL MEC | ALA MEC Joint Negotiating Committee Co-Chairman
Peter Ingram, President and Chief Executive Officer, Hawaiian Airlines, Inc.
Andrew Shostack, ALPA Representation Department Director
Brett Eckelberg, ALPA Senior Labor Relations Counsel
Zach Henige, ALPA Senior Labor Relations Counsel