



ALASKA AIRLINES MEC

AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

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THE WORLD'S LARGEST PILOTS UNION | WWW.ALPA.ORG

October 18, 2021

Mr. Ben Minicucci
Alaska Air Group Inc.
19300 International Blvd.
SeaTac, WA 98188

Do the Right Thing—Value Your Pilots

Dear Mr. Minicucci,

Alaska Airlines pilots, who did the right thing during the pandemic and helped keep our airline afloat, now ask you to live up to our company's stated core value to *Do the Right Thing*. We are asking for the same quality-of-life and job security improvements that pilots at other major airlines already enjoy. We are asking that you bring these provisions in line with our peers and for the opportunity to vote on a market-rate contract.

As Alaska Airlines emerges from this public health and economic crisis—on track to profitability—we respectfully ask you to value the significant contributions that we have made. We are the same pilots who during the pandemic:

- Developed innovative solutions to save significant expenses and pilot jobs and position our company to quickly return to full operational status.
- Made personal financial sacrifices as part of those solutions.
- Accepted early retirement packages to help our company weather the storm and to ensure younger pilots kept their jobs.
- Lobbied for federal bridge funding to help our company stay afloat and be ready for the rebound.

Alaska pilots are proud of the work we do to care for our passengers on behalf of our company. It is time to recognize the value we bring to Alaska Airlines. It is time for you to *Do the Right Thing*.

Sincerely,

The Alaska Airline Pilots
Air Line Pilots Association, Int'l