

# HIMS Peer Pilot

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**2017 PILOT ASSISTANCE FORUM**   
**Assisting For A Safer System**

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# What is a Peer Pilot?

- A Credible, Vetted Volunteer
- The FAA's "eyes and ears" on the ground
- Another pilot in recovery (preferred not required)



# Peer Pilot's Role



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- Communicate with the monitored pilot
  - Ask questions, share your story, get them help
- Pilot advocate (when appropriate)
- Hold pilot accountable
- Intervene when necessary
- Write report/letter to IMS



# What is monitoring?

- Ask questions about recovery
  - Tell me about your
    - Sponsor
    - Home life
    - Hobbies
    - What step are you on?
- Share experience, Strength, Hope
  - Offer suggestions for successful recovery



# Monthly Report/Letter

- FAA is asking for your observation of the pilot's recovery, not an expert evaluation
  - Facts
  - Is the pilot drinking or non compliant
  - Verbal and non verbal communication
  - Situations where recovery tools were used





# What to do with a sick pilot?



# What to do with a positive test?

- Big Book of AA “To the employers”
  - “Should he have the same consideration as other ailing employees?”
  - “Why not bring him into contact with some of our alcoholic crowd? He might have a chance.”
  - “Suppose an approach is made something like this: State that you know about his drinking, and that it must stop.”
    - AA BB pgs. 136-150





# What to do with relapses?

- “It boils right down to this: No man should be fired because he is alcoholic. If he wants to stop, he should be offered a real chance. If he cannot or does not want to stop, he should be discharged. The exceptions are few.”
  - AA BB pg. 148



# Bottom Line

- We are not their mother, this is THEIR recovery
- We are responsible TO them, not FOR them
- Make sure to not get emotionally attached
  - You must see the 800 lb. gorilla in the room



# CONTACTS

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# QUESTIONS

