

44 Takeaways

FROM THE Board of Directors Meeting



Every two years, the elected representatives of the Air Line Pilots Association, International, meet to discuss, deliberate, and debate the issues facing the aviation industry and how they affect their members. They set the priorities for ALPA, and they have spoken. Turn the page for 44 takeaways (in no particular order) from this year's 44th Board of Directors (BOD) meeting, including how your ALPA representative voted on the top issues.

1 “Unity” is more than just a five-letter word. Pilot unity within ALPA, as well as bringing into ALPA the thousands of members of independent unions, will help to advance the interests of present and future generations of airline pilots with management, industry, government, and global entities. In 2000, the BOD affirmed the Pilot Unity Resolution. Unity is strength.

2 BOD reps elected nine executive vice presidents who represent different groups within the Association (see #21 to find where you fit in—once you find your group, scan the rest of the list to find your EVP). All nine EVPs will take office on Jan. 1, 2013, and will serve two-year terms.



PHOTOS BY BILL BURKE, PAGE ONE INFOGRAPHICS BY ERIC DAVIS AND JESSICA FERRY

3 The dues exemption for 401(k) and RRSP deferrals will be eliminated on Dec 31, 2014. However, for 2014, a master executive council (MEC) whose pilots are eligible for the exemption has the option to extend the exemption for pilots at that airline until Jan. 1, 2015, by using a portion of its MEC funds to help fund shared union resources during 2014. Find more details on Agenda Item #17, which the BOD passed by a 78-percent margin, go to www.ALPA.org/BOD2012 or ask your rep.



4 **Buck tradition.** MEC negotiating committees should use emerging bargaining trends to reach effective negotiating goals, proposals, and time lines to achieve maximum results. ALPA will develop and promote new bargaining strategies and models that recognize and adapt to the changing environment of the airline industry, including the new flight-time/duty-time (FT/DT) regulations.

5

GOVERNMENTS. POLICY. CHANGE.

ALPA must continue to promote the establishment of national aviation policies to level the playing field for ALPA airlines and to promote financially stable U.S. and Canadian airline industries. The Board of Directors instructed the union to

- ▶ promote a rational, commonsense aviation taxation policy and pursue reforming “passenger protection” regulations and new-entrant requirements.
- ▶ maintain the current foreign ownership and cabotage restrictions.
- ▶ remedy the cargo carveout of the FAR 117 FT/DT regulations and raise the safety and security bar internationally.
- ▶ pursue legislative changes to Section 1113 of the federal bankruptcy code to return it to its original intent.
- ▶ support legislative efforts to crack down on oil speculation.
- ▶ maintain the current U.S. retirement age of 65 and oppose any future increase in pilot retirement age.



6



ALPA is helping individuals interested in becoming airline pilots to learn about the profession and how to achieve their career goals at www.ClearedtoDream.org.

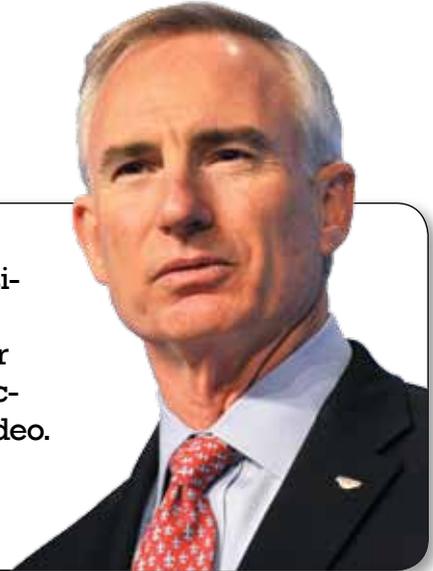




7 Lower dues!

Starting on Jan. 1, 2014, the dues rate for active members will be 1.90 percent—a reduction of .05 percent. It's the first reduction in dues since 1994 and establishes the lowest dues rate ALPA pilots have paid since 1985.

10 Make a plan. Reps agree that all MECs should establish and maintain strategic plans using ALPA's Resource Planning Team for advice and support.



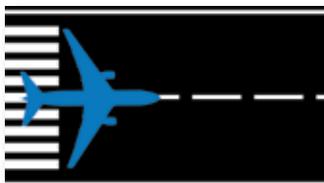
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In his national officer report, Capt. Lee Moak, ALPA's president, said one of the most urgent challenges ahead is the fight to level the playing field and end the unfair competitive advantages of foreign support structures, as highlighted in the Future of Aviation video. To see the video, scan the QR code or visit youtube.com/wearealpa.



9 ALPA promotes One Level of Safety and Security for all airline operations and advocates

▶ implementing science-based FT/DT regulations for ALL U.S. and Canadian pilots, including FRMP and FRMS. The union will pursue all legislative and regulatory processes to include cargo airline operations in FAR 117.



▶ regulating the carriage of hazardous materials, including lithium batteries.

- ▶ installing secondary cockpit barriers on ALL airline aircraft.
- ▶ developing pilot training, qualification, and health standards to ensure the highest levels of safety and professionalism.
- ▶ enhancing jumpseat access to improve safety and security.
- ▶ implementing threatened airspace management to increase the level of security.

11

Protect the brand. ALPA will further strengthen the union's brand by implementing and expanding the ALPA Brand Guidelines and strictly monitoring its use.



12

Reps elected **F/O Scott Smetana** (Delta) to a first term as Group A EVP.

13 Define fair.

The BOD supports implementing ALPA policy and Constitution and By-Laws changes that create a fair and balanced dues structure and ensure the Association's continued financial strength and future viability.



14 We've gone mobile.

Download the ALPA mobile app to your smart phone for ALPA news and resources, including jumpseat information and Known Crewmember checkpoint locations.

15 Be an ALPA ambassador.

ALPA is the recognized voice of airline pilots and helps to make the profession safer and more secure in the air and on the ground; negotiates collective bargaining agreements and enforces those hard-won rights; advocates for the profession in government and industry efforts at home and abroad; and provides unmatched services and programs tailored to meet the needs of ALPA members. The BOD resolved to enhance member awareness about the resources the Association provides and to empower members to become more involved in their union.

16

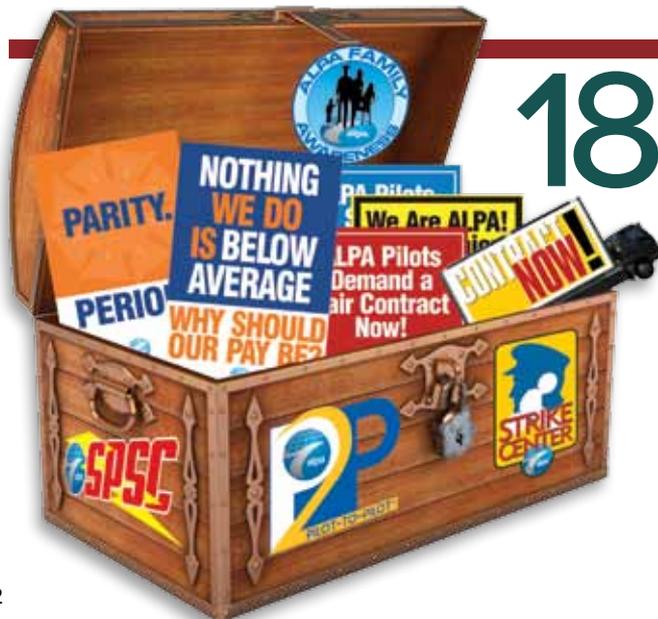
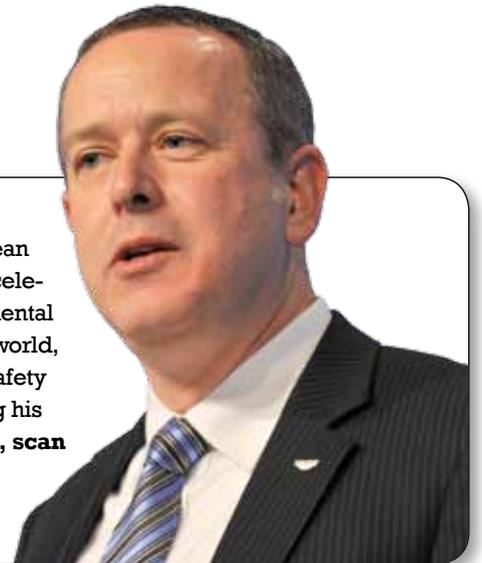
The BOD directed the Professional Development Group, in coordination with other ALPA committees and departments, to research the effect that the retirements of the 10,000+ ALPA pilots who turn age 65 in



the next 10 years will have on the industry and to robustly promote ALPA to future pilots.

17

In his national officer report, Capt. Sean Cassidy, ALPA's first vice president, celebrated ALPA's role as the largest nongovernmental safety organization in the world, as highlighted in the Air Safety Forum video shown during his remarks. To see the video, scan the QR code.



18

Protect the nest egg. ALPA recognizes that the Major Contingency Fund (MCF) is one of the Association's most important strategic assets and endorses initiatives to protect it by continuing to pursue budgeting practices and policies to reduce demands on the MCF and to improve its funding.



19

Serving his first term as EVP for Group B3, reps elected **F/O William Hanna** (ExpressJet).



22

Share, share, share.

Information sharing and pilot alliances within and between network, cargo, and fee-for-departure carriers, as well as international pilot group alliances and carriers, play a key role in supporting the principles of career protection, progression, and contract and professional standards.

20

ALPA supports all members, including those on furlough. Via the Furloughed Pilots Support Network, ALPA provides help with résumé and interview preparation and job search assistance via a partnership with FAPA.aero. ALPA also offers products through ALF-CIO's Union Plus, including help with car and mortgage insurance, mortgage payment assistance, and scholarships for children in college.



23

Reps reelected **Capt. Larry Beck** (Continental) as Group A EVP.

24

Capt. Moak unveiled the “**Key Men Society**,” an ALPA-PAC award that honors those pilot groups that are leading us into a better future by exceeding 24 percent PAC participation at their local councils. Aply named for the 24 brave men who formed ALPA 81 years ago, the following councils qualified for the inaugural award: Delta Council 81; FedEx Express Councils 79, 100, and 123; and United Council 27.

21

What group does your airline fall into? Here's the 2013 group guide:

GROUP A: Continental, Delta, FedEx, and United

GROUP B1: American Eagle, Atlantic Southeast, Compass, Mesa Air Group, Ryan, and Sun Country

GROUP B2: Alaska, Capital Cargo, Evergreen, Piedmont, Pinnacle, and Spirit

GROUP B3: Air Wisconsin, ExpressJet, CommutAir, Hawaiian, Island Air, and Trans States

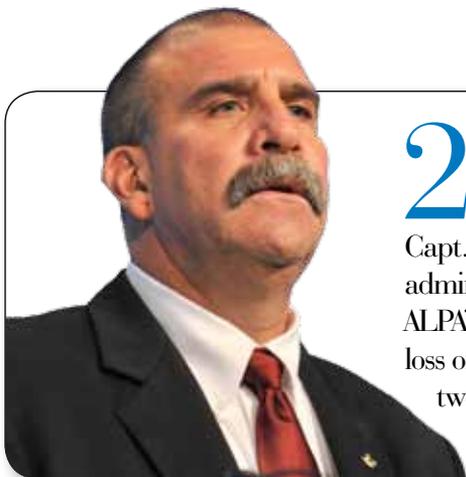
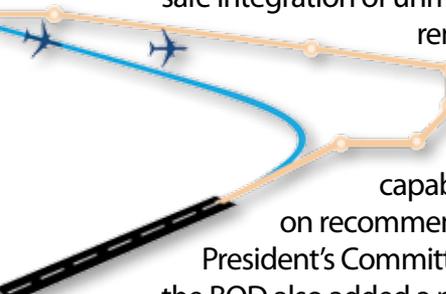
GROUP B4: AirTran, Air Transport International, North American, and PSA

GROUP C: Air Transat, Bearskin, Calm Air, Canadian North, CanJet, First Air, Jazz Air, Kelowna Flightcraft, and Wasaya



25 NextGEN

ALPA promotes NextGen and national airspace system (NAS) modernization to improve aviation safety and efficiency. This includes ensuring the safe integration of unmanned aerial systems and remotely piloted aircraft (UAS/RPA) into the NAS and implementing precision approach capability at all airports. Acting on recommendations from the new President's Committee for Remote Operations, the BOD also added a priority calling for precision approach capabilities at all runways from which ALPA pilots fly. The BOD will also continue to promote the expansion of NextGen throughout North America and demand that any UAS/RPA integration bring with it the same level of safety that crews and passengers currently enjoy.



26 In his national officer report, Capt. Bill Couette, ALPA's vice president-administration/secretary, updated the BOD on ALPA's membership numbers, including the loss of ASTAR and Comair, and tied together two unlikely ALPA volunteers. To watch, visit youtube.com/wearealpa.

28 ALPA pilots and staff, spearheaded by the Delta Pilots Charitable Fund, raised \$27,000 for the Rally Foundation, a 501(c)(3) nonprofit organization that empowers volunteers across the country to raise awareness and funds for childhood cancer research to find better treatments with fewer long-term side effects and, ultimately, cures. You can help raise money for Rally, too. Visit rallyfoundation.org and share its new music video on Facebook—with every “share” or “like,” a partner charity donates another \$1.

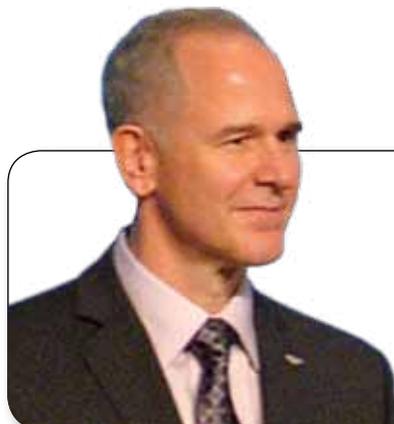


29 In Group B1, pilots reelected **Capt. Tom Maxwell** (American Eagle) as EVP.

30 Go Paperless. *Air Line Pilot*, *Flying the Line*, and other ALPA publications are available electronically at www.ALPA.org/epubs.



31 In Group B2, pilots reelected **Capt. Mark Nagel** (Pinnacle) EVP.



27 Reps elected **Capt. Joe DePete** (FedEx Express) to his first term as Group A EVP.

**WHAT NOW TAKES 10 SECONDS
SAVED PASSENGERS 39,000 HOURS
OF STANDING IN LINE**



35 Reps reelected
F/O
Michael Hamilton
(United) as EVP of
Group A.

32 Finding ALPA online just got easier. Instead of using your member number to log in, you now can set your own login ID and password for the ALPA website.



To set up an alternate login for your existing ALPA account, access helpdesk.ALPA.org and

choose the Change My Password link. From there, follow the alternate login option.

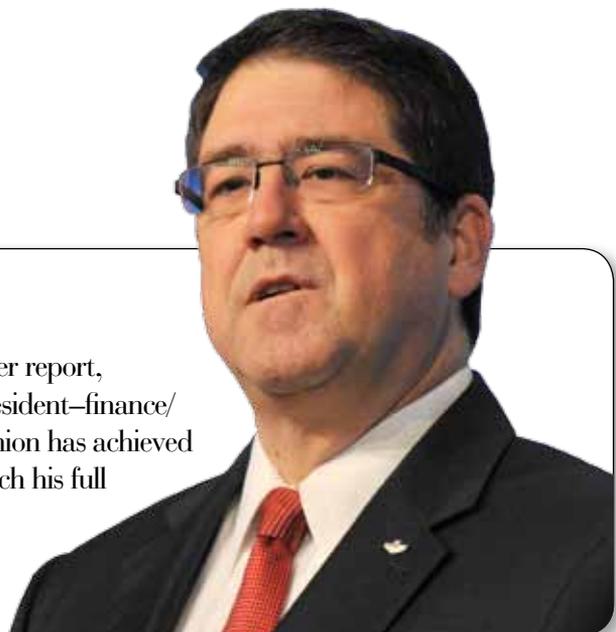
33 ALPA will continue to improve safety reporting systems and expand protections to prevent safety data from being used in discipline or punitive actions. But there are more and more ways that data are being collected during operations than just voluntarily submitted error reports. A new ALPA priority seeks to protect pilots from discipline or administrative actions for data that are downloaded, recorded, streamed, or otherwise made available to management or regulators.

34 Pilot leaders reelected
F/O **Todd Ortscheid**
(AirTran) as EVP of
Group B4.

36 The Board of Directors recommended implementing a risk-based security system that places increased emphasis on screening for hostile and criminal intent and recognizes that pilots are part of the solution, not the problem. This includes continued expansion of Known Crewmember®, ongoing improvements to the FFDO program, and aggressively advocating for secondary cockpit barriers on all airliners. Pilots should have greater access to cockpit jumpseats to enhance safety and security, and the U.S., Canada, and other countries should promote threatened airspace management programs to alert crewmembers to potential problems while in flight.



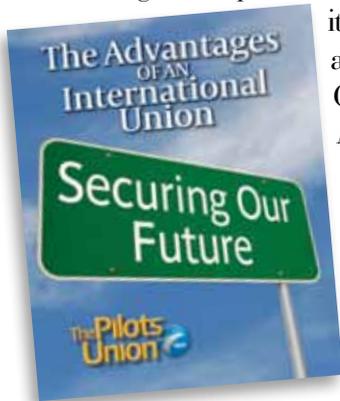
37 In his national officer report, Capt. Randy Helling, vice president–finance/treasurer, reported that the union has achieved greater financial stability. Watch his full remarks, filled with the latest ALPA financial update, at youtube.com/wearealpa.



38 Pilot volunteers on the ALPA Emergency Relief Fund board raised AERF awareness and asked pilots to support one another when disasters strike. Watch the video and donate online at www.ALPA.org/relieffund.



39 **The ALPA Advantage.** Organizing is an integral component to helping the Association realize its objective of representing all airline pilots in the U.S. and Canada. The BOD reaffirmed ALPA's Organizing Task Force, which was established in 2008, including its structure, and ALPA's organizing metrics, criteria, and methods.



40 **Insurance pays.** ALPA stresses the importance of maintaining Kitty Hawk insurance and reinsurance to protect the Association.

41 Reps reelected **Capt. Dan Adamus** (Jazz) as Group C EVP.

42 ALPA's insurance products have you covered and now save you money, too. ALPA has found cost savings for insurance products offered to members while improving the level of service provided. For information about all of the insurance products ALPA provides, visit memberinsurance.ALPA.org.



43 **alpa pac** All but five U.S. BOD members back ALPA-PAC. Join the trend and donate to the PAC today at ALPA.org/alpapac. Need more convincing? Go to the website to watch the video.



44 **ALPA CAN HELP.** From contract interpretation to discipline issues to medical concerns, if you have a question that involves or affects your career, there's someone at ALPA you can call. Information about ALPA's robust committee structure, staff of experts, and resources available to you as an ALPA member can be found at www.ALPA.org.



FOR MORE COVERAGE, VISIT WWW.ALPA.ORG/BOD2012.