

## **SAR Distribution Information**

Attached is a copy of the Summary Annual Report for the ALPA Pilot Welfare Benefit Plan. This report, required by the Employee Retirement Income Security Act of 1974 (ERISA), is a summarized text version of a filing the Plan makes with the Internal Revenue Service on an annual basis.

The ALPA-sponsored Monthly and Lump Sum Disability, the Group Term Life Insurance, Ten-Year and Twenty-Year Level Term Life Insurance, and Accidental Death and Dismemberment Insurance Plans are maintained under the ALPA Pilot Welfare Benefit Plan, which is a qualified plan under IRS Code 501(c)9.

Each plan maintains separate accounting and plan experience, but now files one consolidated Annual Report to the IRS.

You are receiving this information because our records indicate you were a participant in at least one of these plans during the November 1, 2019 to October 31, 2020 Plan Year. Questions regarding this Summary Annual Report may be directed to Member Insurance at (703) 689-4330.

## **SUMMARY ANNUAL REPORT**

### **For Air Line Pilots Association, International Pilot Welfare Benefit Trust**

This is a summary of the annual report of the Air Line Pilots Association, International Pilot Welfare Benefit Trust, EIN 36-0710830, Plan No. 523, for period November 01, 2019 through October 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Air Line Pilots Association, International has committed itself to pay certain claims incurred under the terms of the plan.

#### **Insurance Information**

The plan has contracts with Delta Dental Insurance Company, Guardian Life Insurance Co Of America, Metropolitan Life Insurance Company, Metropolitan Life Insurance Company, Reliastar Life Insurance Company and Reliastar Life Insurance Company to pay dental, life insurance, long-term disability, Accidental Death and Dismemberment, Accidental Death and Dismemberment, Critical Illness and Accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending October 31, 2020 were \$7,681,495.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending October 31, 2020, the premiums paid under such "experience-rated" contracts were \$4,204,184 and the total of all benefit claims paid under these contracts during the plan year was \$4,595,199.

#### **Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$73,561,486 as of October 31, 2020, compared to \$79,934,175 as of November 01, 2019. During the plan year the plan experienced a decrease in its net assets of \$6,372,689. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$15,235,517, including employee contributions of \$12,072,169, realized losses of (\$107,272) from the sale of assets, earnings from investments of \$3,204,539, and other income of \$66,081.

Plan expenses were \$21,608,206. These expenses included \$1,008,003 in administrative expenses, and \$20,600,203 in benefits paid to participants and beneficiaries.

#### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information;
- assets held for investment;
- transactions in excess of 5% of the plan assets;
- insurance information, including sales commissions paid by insurance carriers;

- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Air Line Pilots Association, International in care of Joseph Genovese who is Plan Administrator at 7950 Jones Branch Drive Suite 400S, McLean, VA 22102, or by telephone at (703) 689-2270. The charge to cover copying costs will be \$0.00 for the full annual report, or \$0.00 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Air Line Pilots Association, International, 7950 Jones Branch Drive Suite 400S, McLean, VA 22102) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

### **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13)(PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 06/30/2022)