

SAR Distribution Information

Attached is a copy of the Summary Annual Report for the ALPA Pilot Welfare Benefit Plan. This report, required by the Employee Retirement Income Security Act of 1974 (ERISA), is a summarized text version of a filing the Plan makes with the Internal Revenue Service on an annual basis.

The ALPA-sponsored Monthly and Lump Sum Loss of License Insurance, the Group Term Life Insurance, Ten-Year and Twenty-Year Level Term Life Insurance, Accidental Death and Dismemberment and Short Term Disability Insurance Plans are maintained under the ALPA Pilot Welfare Benefit Plan, which is a qualified plan under IRS Code 501(c)9.

Each plan maintains separate accounting and plan experience, but now files one consolidated Annual Report to the IRS.

You are receiving this information because our records indicate you were a participant in at least one of these plans during the November 1, 2018 to October 31, 2019 Plan Year. Questions regarding this Summary Annual Report may be directed to Member Insurance at (703) 689-4330.

SUMMARY ANNUAL REPORT

For Air Line Pilots Association, International Pilot Welfare Benefit Trust

This is a summary of the annual report of the Air Line Pilots Association, International Pilot Welfare Benefit Trust, EIN 36-0710830, Plan No. 523, for period November 01, 2018 through October 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Air Line Pilots Association, International has committed itself to pay certain claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Delta Dental Insurance Company, Guardian Life Insurance Co Of America, and ReliaStar Life Insurance Company to pay certain long-term disability, flexible funding, life insurance, accidental death and dismemberment, dental, group accident and critical illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending October 31, 2019 were \$8,583,639

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending October 31, 2019, the premiums paid under such "experience-rated" contracts were \$4,356,291 and the total of all benefit claims paid under these contracts during the plan year was \$3,157,869.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$79,934,175 as of October 31, 2019, compared to \$68,318,160 as of November 01, 2018. During the plan year the plan experienced an increase in its net assets of \$11,616,015. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$26,480,666, including employee contributions of \$12,731,860, earnings from investments of \$7,709,305, and other income of \$6,603,951.

Plan expenses were \$14,864,651. These expenses included \$1,313,338 in administrative expenses, and \$13,551,313 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information;
- assets held for investment;
- transactions in excess of 5% of the plan assets;
- insurance information, including sales commissions paid by insurance carriers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator at 7950 Jones Branch Drive Suite 400S, McLean VA 22102, or by telephone at (703) 689-2270. The charge to cover copying costs will be \$0.25 per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: 7950 Jones Branch Drive Suite 400S, McLean, VA 22102, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.